



1 Haven for Hope Way – San Antonio – Texas – 78207

## Board of Directors Meeting Minutes

*Travis Pearson, Committee Chair*

San Antonio Public Library - Central  
600 Soledad, SA, TX 78205

March 29, 2016  
10:00 am- 11:30 am

*The following agenda items may not necessarily  
be considered in the order they appear.*

1. **Call to Order** *The SARAH Board of Directors meeting was called to order at 10:15 am.*
2. **Roll Call** *All attendees were requested to sign in and state their name and agency.*  
**Officers Present:** *Travis Pearson (President), Edward Gonzales (Vice President), Scott Ackerson (Secretary), Tammi Woodard (Treasurer).*  
  
**Board Members Present:** *Eddie Ortega (Bexar Co.), Katherine Herrera (VA), Robert Blanton (SAPD), Tiffany Walker (Seton Home), Deborah Kuyrkendall (SAHA), Greg Matula (NuStar), M. Estella Garza (SAISD), Charlie "Chuck" Landy Jr (George Gervin), Dave Petersen (Chamber of Commerce), Rebecca Brune (MHM), Craig Hopkins (USAA), Leslie Komet Ausburn (Komet Marketing).*  
  
**Members Present:** *Sergio Dickerson (AGIF-NVOP), Charlie Perrin (MFCPA), Ignacio Leija (AGIF-NVOP)*  
  
**SARAH Staff Present:** *Bill Hubbard (Executive Director), Katie Vela (CoC Programs Manager), Luke Leppla (Coordinated Entry Program Manager), Audrey Rendon (Administrative Assistant).*
3. **Public Comment** *No public comments were made.*
4. **Approval of Prior Board Meeting Minutes – February 17, 2016**  
**Board Action:** *Motion made by Katherine Herrera and seconded by Chuck Landy. Motion to approve Board of Directors February 17, 2016 Meeting Minutes was approved.*
5. **SARAH March Financials – Bill Hubbard and Charlie Perrin**  
*Reviewed changes requested by the board to the financials. One change was requested to separate restricted and unrestricted assets. A separate page was generated with the USAA Move in Kits (restricted). Also, all agency invoices requesting payment of annual dues were sent.*  
**Board Action:** *Motion made by Deborah Kuyrkendall and seconded by Greg Matula. Motion to approve March Financials made with no adjustments.*
6. **Code of Conduct Review and Approval**  
**Board Action:** *Motion made by M. Estella Garza and seconded by Greg Matula. Motion to approve the Code of Conduct was made.*



*It was requested SARAH staff generate a Conflict of Interest form and attach it the Board applications, regardless if the agency receives HUD funding for accountability and voting. A public record will be kept recording all conflicts of interests, including begin and end time. The SARAH Bylaws will be referenced in the document along with ensuring an annual reviewing of the COI forms.*

**7. Appreciations – Bill Hubbard**

*On behalf of the Board of Directors an award of appreciation was presented to Travis Pearson. An award was also brought for Diane Talbert for her work as Chair of the Point in Time Count.*

**8. NOFA Funding Update – Katie Vela**

*HUD awarded 7 million to Tier 1. Tier 2 awards should be announced by the end of April. We received additional funds for Permanent Supportive Housing and Rapid rehousing. Transitional Housing programs did not receive extra funding.*

**9. Vote to Approve Slate of New Board of Directors (see attachment for list)**

*Slated Board of Directors: David Petersen, William McManus, David Birdy, Edward Gonzales, Eddie Ortega, Rebecca Brune, M. Estella Garza, Greg Matula, Scott Ackerson, Tammi Woodard, Craig Hopkins, Leslie Komet Ausburn.*

**Board Action:** *Motion made by Katherine Herrera and seconded by Chuck Landy was approved for oncoming slated list of board members.*

**10. Resignation of Outgoing Board of Directors**

*Resigning Board of Directors: Travis Pearson, Deborah KuyrKendall, Katherine Herrera, Tiffany Walker, Robert Blanton, Dianne Talbert, and Chuck Landy.*

**Board Action:** *Motion made by Edward Gonzales and seconded by Tammi Woodard was approved for resignation of outgoing Board of Directors.*

**11. Select a Date for next Board Meeting**

*Expected upcoming meeting: April 28<sup>th</sup> 3:00-4:00 pm, Location TBD*

**12. Board of Directors Officer Position Discussion – Bill Hubbard**

*Board of Director Open Seats: Consumer Director, Community Advocate Director(s), Business/Corporations Representatives, County Law Enforcement, Judicial, and/or Legal Director.*

**13. Board of Director Orientation – Bill Hubbard**

*Orientation Sign-Up: (3 - 1 hour each sessions)*

*Monday, April 18<sup>th</sup> 11:00 am- 12:00 pm, TRLA 1111 N. Main Ave.*

*Tuesday, April 19<sup>th</sup> 6:00 pm- 7:00 pm, Haven for Hope Volunteer Center*

*Wednesday, April 20<sup>th</sup> 3:00 pm- 4:00 pm, TRLA 1111 N. Main Ave.*

*An email will be sent to all board members requesting participation at an orientation session.*

**14. Announcements**

*Edward Gonzales stated the City of San Antonio submitted a letter of certification to the White House stating they have effectively ended veteran homelessness prior to March 31, 2016.*

*Bill Hubbard announced HUD will be transferring Collaborative Applicant Status to SARAH along with the 2015 Planning Grant.*

**15. Adjournment for Lunch** *The SARAH Board of Directors Meeting was adjourned at 11:20 am.*



South Alamo Regional Alliance For The Homeless  
Statement of Activities  
For the One Month and Two Months Ended February 29, 2016

**ASSETS**

**Current Assets**

**Checking/Savings**

Checking-Broadway	\$ 470,788.67
A/R - Member Yearly Dues	100.00
A/R - Membership Dues	3,719.17
Accounts Receivable	5,631.00
Prepaid Expenses - Insurance	976.69

**Total Current Assets** 481,215.53

**Fixed Assets**

Furniture and Fixtures	4,084.61
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**Total Fixed Assets** 4,084.61

**TOTAL ASSETS** \$ 485,300.14

**LIABILITIES & NET ASSETS**

**Liabilities**

**Current Liabilities**

Deferred Revenue	\$ 11,914.00
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**Total Current Liabilities** 11,914.00

**Total Liabilities** 11,914.00

**Equity**

Temp. Restricted Net Assets	244,183.14
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Unrestricted Net Assets	229,203.00
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**Total Net Assets** 473,386.14

**TOTAL LIABILITIES & NET ASSETS** \$ 485,300.14

South Alamo Regional Alliance For The Homeless  
Statement of Activities - Actual and Budget  
For the One Month and Two Months Ended February 29, 2016

	Feb 16		YTD			Annual
	Feb 16	Feb 16 Budget	YTD	Budget	Variance	Budget
<b>Income</b>						
Coordinated Entry Grant	0.00	\$ 4,166.66	0.00	\$ 8,333.32	\$ (8,333.32)	\$ 50,000.00
COSA Contract	0.00	2,083.25	0.00	4,166.50	(4,166.50)	24,999.00
Foundation Grant	0.00	4,166.66	0.00	8,333.32	(8,333.32)	50,000.00
General Membership Dues	1,150.00	145.84	1,150.00	291.68	858.32	1,750.00
HUD Grant Recipients Dues	4,531.00	11,488.91	4,531.00	22,977.82	(18,446.82)	137,867.01
Other Contributions	0.00	0.00	32.00	0.00	32.00	0.00
USAA Grant	0.00	0.00	350,000.00	350,000.00	0.00	350,000.00
<b>Total Income</b>	<b>5,681.00</b>	<b>22,051.32</b>	<b>355,713.00</b>	<b>394,102.64</b>	<b>(38,389.64)</b>	<b>614,616.01</b>
<b>Expense</b>						
Bank Fees	0.00	33.34	0.00	66.68	(66.68)	400.00
Bexar County Services Contract	0.00	1,499.50	17,994.57	2,999.00	14,995.57	17,994.00
Bookkeeping Services	600.00	600.00	600.00	1,200.00	(600.00)	7,200.00
Certified Audit Fees	0.00	616.67	0.00	1,233.34	(1,233.34)	7,400.00
Computers	929.97	166.66	929.97	333.32	596.65	2,000.00
Conferences	200.00	0.00	200.00	3,500.00	(3,300.00)	15,830.00
Coordinated Entry Transportatio	165.00	833.34	165.00	1,666.68	(1,501.68)	10,000.00
Employment Taxes	1,396.71	1,497.91	2,535.87	2,995.82	(459.95)	17,974.98
Haven for Hope CAM	0.00	400.00	0.00	800.00	(800.00)	4,800.00
Ins-Director's Liability Ins	195.33	58.34	390.66	116.68	273.98	700.00
Ins-General Liability Insurance	0.00	166.66	0.00	333.32	(333.32)	2,000.00
Ins-Workman's Comp	0.00	83.34	0.00	166.68	(166.68)	1,000.00
Internet Services-Website/Email	42.50	125.00	42.50	250.00	(207.50)	1,500.00
Legal Fees	0.00	83.34	0.00	166.68	(166.68)	1,000.00
Meeting Refreshments Water/Coff	0.00	83.34	0.00	166.68	(166.68)	1,000.00
Memberships	300.00	83.34	300.00	166.68	133.32	1,000.00
Mileage	169.55	400.00	169.55	800.00	(630.45)	4,800.00
Miscellaneous Expenses	0.00	125.00	0.00	250.00	(250.00)	1,500.00
Office Supplies	271.55	250.00	330.44	500.00	(169.56)	3,000.00
Payroll Services	126.84	200.00	290.99	400.00	(109.01)	2,400.00
<b>Personnel Costs</b>						
Administrative Assistant	2,769.60	3,000.00	5,539.20	6,000.00	(460.80)	36,000.00
CoC Programs Manager	4,884.62	5,291.66	9,769.24	10,583.32	(814.08)	63,500.00
COLA/Performance Increase	0.00	587.41	0.00	1,174.82	(1,174.82)	7,049.01
Coordinated Entry Program Manag	4,000.00	2,045.34	4,000.00	4,337.00	(337.00)	47,667.00
Coordinated Entry Specialist	0.00	650.00	0.00	1,300.00	(1,300.00)	7,800.00
Executive Director	6,153.84	6,666.66	12,307.68	13,333.32	(1,025.64)	80,000.00
Personnel Costs - Other	0.00		0.00			0.00
<b>Total Personnel Costs</b>	<b>17,808.06</b>	<b>18,241.07</b>	<b>31,616.12</b>	<b>36,728.46</b>	<b>(5,112.34)</b>	<b>242,016.01</b>
PIT Food / Youth Count Refresh	0.00	81.87	0.00	163.74	(163.74)	982.36
PIT Supplies	0.00	66.66	1,345.86	133.32	1,212.54	800.00
Postage	0.00	41.66	0.00	83.32	(83.32)	500.00
Printers	0.00	83.30	0.00	166.64	(166.64)	1,000.00
Printing	0.00	41.66	0.00	83.32	(83.32)	500.00
Software	40.17	83.34	40.17	166.68	(126.51)	1,000.00
Sponsor "Hard Conversation" Ser	0.00	833.34	0.00	1,666.68	(1,666.68)	10,000.00
Storage	38.00	37.50	76.00	75.00	1.00	450.00
Subscriptions	0.00	18.25	0.00	36.50	(36.50)	219.00
Tax Preparation	0.00	137.50	0.00	275.00	(275.00)	1,650.00
Telephone	149.61	166.66	149.61	333.32	(183.71)	2,000.00
Vereran Move In Kits	0.00	20,833.34	0.00	41,666.68	(41,666.68)	250,000.00
<b>Total Expense</b>	<b>22,433.29</b>	<b>47,971.93</b>	<b>57,177.31</b>	<b>99,690.22</b>	<b>(42,512.91)</b>	<b>614,616.35</b>
<b>Change in Net Assets</b>	<b>\$ (16,752.29)</b>	<b>\$ (25,920.61)</b>	<b>298,535.69</b>	<b>294,412.42</b>	<b>4,123.27</b>	<b>(0.34)</b>
<b>Net Assets, Beginning of Year</b>			<b>174,850.45</b>			
<b>Net Assets</b>			<b>473,386.14</b>			

No Assurance is Provided.

South Alamo Regional Alliance For The Homeless  
Statement of Activities - Unrestricted and Restricted Funds  
For the Two Months Ended February 29, 2016

	<u>Unrestricted</u>	<u>Restricted</u>	<u>TOTAL</u>
<b>Income</b>			
General Membership Dues	\$ 1,150.00	0.00	\$ 1,150.00
HUD Grant Recipients Dues	4,531.00	0.00	4,531.00
Other Contributions	32.00	0.00	32.00
USAA Grant	100,000.00	250,000.00	350,000.00
<b>Total Income</b>	<u>105,713.00</u>	<u>250,000.00</u>	<u>355,713.00</u>
<b>Expense</b>			
Bexar County Services Contract	17,994.57	0.00	17,994.57
Bookkeeping Services	600.00	0.00	600.00
Computers	929.97	0.00	929.97
Conferences	200.00	0.00	200.00
Coordinated Entry Transportatio	0.00	165.00	165.00
Employment Taxes	2,229.87	306.00	2,535.87
Ins-Director's Liability Ins	390.66	0.00	390.66
Internet Services-Website/Email	42.50	0.00	42.50
Memberships	300.00	0.00	300.00
Mileage	169.55	0.00	169.55
Office Supplies	330.44	0.00	330.44
Payroll Services	290.99	0.00	290.99
<b>Personnel Costs</b>			
Administrative Assistant	5,539.20	0.00	5,539.20
CoC Programs Manager	9,769.24	0.00	9,769.24
Coordinated Entry Program Manag	0.00	4,000.00	4,000.00
Executive Director	12,307.68	0.00	12,307.68
Personnel Costs - Other	0.00	0.00	0.00
<b>Total Personnel Costs</b>	<u>27,616.12</u>	<u>4,000.00</u>	<u>31,616.12</u>
PIT Supplies	0.00	1,345.86	1,345.86
Software	40.17	0.00	40.17
Storage	76.00	0.00	76.00
Telephone	149.61	0.00	149.61
<b>Total Expense</b>	<u>51,360.45</u>	<u>5,816.86</u>	<u>57,177.31</u>
<b>Change in Net Assets</b>	<u>54,352.55</u>	<u>244,183.14</u>	<u>298,535.69</u>
<b>Net Assets, Beginning of Year</b>	<u>174,850.45</u>	<u>0.00</u>	<u>174,850.45</u>
<b>Net Assets</b>	<u><u>\$ 229,203.00</u></u>	<u><u>\$ 244,183.14</u></u>	<u><u>\$ 473,386.14</u></u>

No Assurance is Provided.

## Code of Conduct

The South Alamo Regional Alliance for the Homeless (SARAH) and its Board of Directors and employees must, at all times, comply with all applicable laws and regulations. SARAH will not condone the activities of employees who achieve results through violation of the law or unethical business dealings. This includes any payments for illegal acts, indirect contributions, rebates, and bribery. SARAH does not permit any activity that fails to stand the closest possible public scrutiny.

All business conduct should be well above the minimum standards required by law, especially with regard to the United States Department of Housing and Urban Development (HUD) guidelines and regulations. Accordingly, board members and employees must ensure that their actions cannot be interpreted as being, in any way, in contravention of the laws and regulations governing SARAH's operations.

Board Members and employees uncertain about the application or interpretation of any legal requirements should refer the matter to their supervisor, who, if necessary, should seek appropriate legal advice.

### **General Employee Conduct:**

SARAH expects its board and employees to conduct themselves in a businesslike manner. Drinking, gambling, fighting, swearing, and similar unprofessional activities are strictly prohibited while on the job.

Board members and employees must not engage in sexual harassment, or conduct themselves in a way that could be construed as such, for example, by using inappropriate language, keeping or posting inappropriate materials in their work area, or accessing inappropriate materials on their computer.

### **Conflicts of Interest:**

SARAH expects that board members and employees will perform their duties conscientiously, honestly, and in accordance with the best interests of SARAH. Employees must not use their positions or the knowledge gained as a result of their positions for private or personal advantage. Regardless of the circumstances, if board members or employees sense that a course of action they have pursued, or are presently pursuing, or are contemplating pursuing may involve them in a conflict of interest with their employer, they should immediately communicate all the facts to the Board President or their supervisor.

### **Outside Activities, Employment, and Directorships:**

All board members and employees share a serious responsibility for SARAH's good public relations, especially at the community level. Their readiness to help with religious, charitable, educational, and civic activities brings credit to SARAH and is encouraged.

Board members and employees must, however, avoid acquiring any business interest or participating in any other activity outside SARAH that would, or would appear to:

- Create an excessive demand upon their time and attention, thus depriving SARAH of their best efforts on the job.
- Create a conflict of interest - an obligation, interest, or distraction - that may interfere with the independent exercise of judgment in SARAH's best interest.

### **Relationships with Clients and Suppliers:**

Board members and employees should avoid investing in or acquiring a financial interest for their own accounts in any business organization that has a contractual relationship with SARAH, or that provides goods or services, or both, to SARAH if such investment or interest could influence or create the impression of influencing their decisions in the performance of their duties on behalf of SARAH.

### **Gifts, Entertainment, and Favors:**

Board members and employees must not accept entertainment, gifts, or personal favors that could, in any way, influence, or appear to influence, business decisions in favor of any person or organization with whom or with which SARAH has, or is likely to have, business dealings. Similarly, board members and employees must not accept any other preferential treatment under these circumstances because their positions with SARAH might be inclined to, or be perceived to, place them under obligation to return the preferential treatment.

### **Kickbacks and Secret Commissions:**

Regarding SARAH business activities, board members and employees may not receive payment or compensation of any kind, except as authorized under SARAH's business and payroll policies. In particular, SARAH strictly prohibits the acceptance of kickbacks and secret commissions from suppliers or others. Any breach of this rule will result in immediate termination and prosecution to the fullest extent of the law.

### **SARAH Funds and Other Assets:**

Board members and employees who have access to SARAH funds in any form must follow the prescribed procedures for recording, handling, and protecting money as detailed in SARAH's policies and procedures or other explanatory materials, or both. SARAH imposes strict standards to prevent fraud and dishonesty. If employees become aware of any evidence of fraud and dishonesty, they should immediately advise their supervisor or seek appropriate legal guidance so that SARAH can promptly investigate further.

When a board member's or employee's position requires spending SARAH funds or incurring any reimbursable personal expenses, that individual must use good judgment on SARAH's behalf to ensure that good value is received for every expenditure.

SARAH funds and all other assets of SARAH are purposed for only and not for personal benefit. This includes the personal use of organizational assets, such as computers.

### **SARAH Records and Communications:**

Accurate and reliable records of many kinds are necessary to meet SARAH's legal and financial obligations and to manage the affairs of SARAH. SARAH books and records must reflect in an accurate and timely manner all business transactions. The employees responsible for accounting and recordkeeping must fully disclose and record all assets, liabilities, or both, and must exercise diligence in enforcing these requirements.

Board members and employees must not make or engage in any false record or communication of any kind, whether internal or external, including but not limited to:

- False expense, attendance, production, financial, or similar reports and statements.
- False advertising, deceptive marketing practices, or other misleading representations.

### **Dealing with Outside People and Organizations:**

Board members and employees must take care to separate their personal roles from their SARAH positions when communicating on matters not involving SARAH business. Board members and employees must not use SARAH identification, stationery, supplies, and equipment for personal or political matters.

When communicating publicly on matters that involve SARAH business, board members and employees must not presume to speak for SARAH on any topic, unless they are certain that the views they express are those of SARAH, and it is SARAH's desire that such views be publicly disseminated.

When dealing with anyone outside SARAH, including public officials, board members and employees must take care not to compromise the integrity or damage the reputation of either SARAH, or any outside individual, business, or government body.

### **Prompt Communications:**

In all matters relevant to customers, suppliers, government authorities, the public and others in SARAH, all board members and employees must make every effort to achieve complete, accurate, and timely communications - responding promptly and courteously to all proper requests for information and to all complaints.

### **Privacy and Confidentiality:**

When handling financial and personal information about customers or others with whom SARAH has dealings, observe the following principles:

- Collect, use, and retain only the personal information necessary for SARAH business. Whenever possible, obtain any relevant information directly from the person concerned. Use only reputable and reliable sources to supplement this information.
- Retain information only for as long as necessary or as required by law. Protect the physical security of this information.
- Limit internal access to personal information to those with a legitimate business reason for seeking that information. Use only personal information for the purposes for which it was originally obtained. Obtain the consent of the person concerned before externally disclosing any personal information, unless legal process or contractual obligation provides otherwise.



**FY 2015 Continuum of Care Competition  
Homeless Assistance Awards**

**TIER 1**

Rank Order	Grantee	Project Name	Application Type	Component	Funding Request	2015 CoC		
						Award	Variance	
1	CHCS	Courtyard PSH Housing I	New-Reallocation	PSH	\$312,756	\$327,732	\$14,976	
2	CHCS	Safe Haven PSH Housing II	Voluntary Reallocation/New	PSH	\$764,300	\$800,564	\$36,264	
3	TSA	Scattered Sites TH Apartments	Renewal	TH	\$395,188	\$395,188	\$0	
4	FVPS	La Paloma and TH	Renewal	TH	\$229,499	\$229,499	\$0	
5	SAMM	TH Launching Pad	Renewal	TH	\$733,110	\$733,110	\$0	
6	AGIF-NVOP	Rapid Rehousing	Renewal	RRH	\$60,619	\$63,571	\$2,952	
7	SAMM	Woodhill Housing First	Renewal	PSH	\$1,080,631	\$1,141,231	\$60,600	
8	SAHA	86 Units- PSH	Renewal	PSH	\$766,230	\$811,950	\$45,720	
9	FE	Fairweather Family Lodge	Renewal	PSH	\$433,921	\$451,136	\$17,215	
10	SAMM	Rapid Rehousing	Renewal	RRH	\$135,896	\$145,964	\$10,068	
11	SAMM	PSH	Renewal	PSH	\$221,389	\$233,329	\$11,940	
12	SAHA	Shelter Plus Care 900	Renewal	PSH	\$133,857	\$141,777	\$7,920	
13	H4H	HMIS 2015	Renewal	HMIS	\$463,475	\$463,475	\$0	
14	TSA	Stepping Forward	Renewal	TH	\$373,059	\$373,059	\$0	
15	SARAH	Coordinated Entry	New	SSO-CE	\$100,000	\$100,000	\$0	
16	AGIF-NVOP	Rapid Rehousing Tier 1	Voluntary Reallocation/New	RRH	\$407,688	\$0	(\$407,688)	
<b>2015 GRANT TIER 1 CoC AWARD SUBTOTAL</b>					<b>\$6,611,618</b>	<b>\$6,411,585</b>	<b>(\$200,033)</b>	
17	SARAH	2015 Planning Grant	New	Planning	\$274,460	\$274,460	\$0	
<b>HUD Release Date: March 8, 2016</b>					<b>2015 GRANT TIER 1 AWARD TOTAL</b>	<b>\$6,886,078</b>	<b>\$6,686,045</b>	<b>(\$200,033)</b>

**TIER 2**

Rank Order	Grantee	Project Name	Application Type	Component	Funding Request	2015 CoC		
						Award	Variance	
18	AGIF-NVOP	Rapid Rehousing Tier 2	Voluntary Reallocation/New	RRH	\$85,653	\$0	\$0	
19	AGIF-NVOP	Single Room Occupancy	Renewal	PSH	\$709,493	\$0	\$0	
20	FVPS	Community Based Counseling/RRH	Renewal	RRH	\$186,677	\$0	\$0	
21	HABC	PSH	Renewal	PSH	\$184,935	\$0	\$0	
22	SAMM	PSH	New Bonus	PSH	\$238,666	\$0	\$0	
23	SAMM	Rapid Rehousing	New Bonus	RRH	\$300,782	\$0	\$0	
24	H4H	PSH	New Bonus	PSH	\$220,427	\$0	\$0	
25	H4H	Rapid Rehousing	New Bonus	RRH	\$218,011	\$0	\$0	
26	SAHA	PSH	New Bonus	PSH	\$384,050	\$0	\$0	
<b>HUD Release Date: TBD</b>					<b>2015 GRANT TIER 2 AWARD TOTAL</b>	<b>\$2,528,694</b>	<b>\$0</b>	<b>\$0</b>

**2015 CoC Tier 1 and 2 Total Award:                   \$9,414,772   \$6,686,045                   \$0**



<b>Board of Directors</b>	
<b>Board Seat</b>	<b>Name, Title and Company</b>
<b>Appointed Seats</b>	
<b>SA Chamber of Commerce Director;</b> Appointed by SA Chamber	<b>Dave Petersen</b> , Executive Vice President of Military Affairs, San Antonio Chamber of Commerce
<b>City of San Antonio Government Director;</b> Appointed by City Manager	<b>Edward Gonzales</b> , Assistant Director of Department of Human Services, City of San Antonio
<b>Bexar County Government Director;</b> Appointed by County Manager	<b>Eddie Ortega</b> , Director of the Department of Community Resources, Bexar County
<b>City Law Enforcement, Judicial, and/or Legal Director;</b> Appointed by the San Antonio Police Department	<b>William McManus</b> , Chief of Police, San Antonio Police Department
<b>County Law Enforcement, Judicial, and/or Legal Director;</b> Appointed by the County Sheriff	<i>Open Seat</i>
<b>Healthcare Director;</b> Appointed by STRAC – Southwest Texas Regional Advisory Council	<b>Rebecca Brune</b> , Senior VP of Strategic Planning and Growth, Methodist Healthcare Ministries of South Texas
<b>School District Director;</b> Appointed by a San Antonio ISD	<b>M. Estelle Garza</b> , Sr. Coordinator; Family & Student Support Services, San Antonio Independent School District
<b>Elected Seats</b>	
<b>Consumer Director</b>	<i>Open Seat</i>
<b>Community Advocate Directors</b>	<i>Open Seat</i>
	<i>Open Seat</i>
<b>Business/Corporation Representatives:</b> Elected	<b>Greg Matula</b> , Director of Corporate Communications, NuStar Energy, L.P.
	<i>Open Seat</i>
<b>Service Provider Directors</b> , elected by Membership Council -Council Chair -At Large Director	<b>Scott Ackerson</b> , VP of Strategic Relationships, Haven for Hope
	<b>Tammi Woodard</b> , Executive Vice President/Chief Operating Officer, Family Endeavors
<b>Military/Veteran Director</b>	<b>Craig Hopkins</b> , Senior Vice Present of IT Strategy, Architecture, and Shared Services, USAA
<b>Housing Association Director</b>	<b>David L. Birdy</b> , Director of Business Development, Birdy Properties
<b>Media/Communications Director</b>	<b>Leslie Komet Ausburn</b> , President/CEO, Komet Marketing Communications, Inc.